



Guru Gobind Singh Indraprastha University
“A State University established by the Govt. Of NCT Delhi”
Sector 16-C, Dwarka, New Delhi – 110078



F. No. GGSIPU/CCGPC/2023/ 489

Dated: 23rd March 2023

Minutes of Meeting of the 06th TPOs meet conducted by Centralised Career Guidance & Placement Cell (CCGPC)

The meeting was held on 15th March 2023 at 14:00 hrs E-Block, Seminar Hall, GGS Indraprastha University (Dwarka Campus), New Delhi and the meeting was attended by team from CCGPC, personnel from Pod, CSRBox and Shar Samarpan and 59 TPOs of USS and affiliated colleges (List Annexed). The meeting started with the welcome note to all the members by Shri G Pradeep Nair, Assistant Registrar CCGPC of GGSIPU. CCGPC team was introduced and a program detail was shared by Ms. Nisha Singh, TPO CCGPC. The meeting then proceeded with presentations by different teams.

Following agenda points were covered by Ms. Nisha Singh, TPO, CCGPC in her presentation: -

Item-1: To discuss the progress of placement in different USS/Affiliated Institutes.

- ▶ Being the central placement cell of the university, CCGPC is required to collect and maintain placement data of whole university.
- ▶ Placement data is requested from all USS and affiliated TPOs for the batch passed out in 2022. Google form link will be shared to provide the same.
- ▶ Progress of 2023 batch placements was discussed and there is a need to plan the placement keeping in mind the effect of recession. Encourage students to apply, appear and get at least one offer from campus (not to wait only for their dream company offer or joining to come) and need to prepare more this year, as there are less jobs and more competition.
- ▶ Cell is planning to conduct a good number of drives in coming months to cover up the gap created in past few months.
- ▶ As part of NEP implementation, the progress of placements is being requested by Statistical and Planning Department of University on monthly basis, in which Data pertaining to number of students placed, internship selections and entrepreneurs (if any) is to be provided by the TPOs. Google form for the same will be circulated. TPOs are requested to update the same regularly by 5th of every month (Only numbers will be required and complete data of placements to be submitted every quarter).
- ▶ The TPOs were requested to update their placement records regularly and provide the same for other than above purposes as and when requested by Honorable VC for any other purpose.

Item-2: To discuss about the issues and problems in the placement process.

- ▶ Rule – 60-40-30-5-2
- ▶ Only 60% apply – not all eligible students apply
- ▶ Out of these 60, only 40% appear for selection process (sometimes less)
- ▶ Out of this 40 appeared, only 30 percent make it to next levels of selection process
- ▶ Out of these 30, only 5 percent make to final round
- ▶ Only 50% of this 5% are offered.
- ▶ Accepting the offer and joining by these offered candidates is very critical and decides our relationship with corporate. That is why not all companies come back to hire in the next session.
- ▶ As a TPO, we need to identify the reasons at each step.
- ▶ Interestingly, we may find “n” number of different reasons for “n” number of students.
- ▶ The only solution to address these issues is “Connect with the students”.
- ▶ Counseling, one on one discussion, bonding with student, identifying their level and interest is required to help them find a good career, which they will pursue with passion.
- ▶ Organise career counseling sessions by experts, make them aware of market reality and out of the campus opportunities, difference in career path of a student who got placed in campus/during final year and one who had to struggle to find the job once they are out of campus (exceptions are always there).

Item-3: To discuss about issues faced in terms of students participation in various activities organized by CCGPC and improve the same in future.

- Coordination and cooperation is requested from all TPOs in circulating the information timely to their students, ensure registration by the unplaced and serious candidates only.

Item-4: To brainstorm about carrying out Career Guidance Activities.

- ▶ The cell is planning to organise Career Guidance sessions by experts online and offline.
- ▶ TPOs are requested to ensure the participation of students.
- ▶ As in past we have conducted many but students do not join the session.
- ▶ Make them understand the need for attending these sessions and benefits.

Item-5: Presentation by Mr. Sahil Sharma and Mr. Aditya from “Pod” on using their platform for maintaining the Placement data online.

Agenda: Product Demo, Feedback and Suggestions

The main agenda of the meeting with reference to POD was to showcase their new product and gather feedback and suggestions from the attendees. The POD Team then proceeded to give a detailed demonstration of the product, highlighting its features and benefits. The attendees were impressed with the product's ease of use and its user-friendly interface. They asked questions about the product's compatibility with different operating systems and devices, and the POD team was able to provide satisfactory answers to their queries.

Points included in Demo to demonstrate the product:

- Identify & Shortlist students via easy filters based on eligibility criteria. Solicit interest from students.
- Share the list of interested students with respective companies in a standardized and professional format.
- Students can create state-of-the-art resumes that are truly professional and leave an impact on the companies.
- Provision to Conduct Online Assessments [MCQs, Subjective, and Coding] under heavily proctored environment for hiring companies.
- Conduct Pool drives wherein inviting students from other colleges as well.
- Data-driven analysis of each student - Which opportunity the students were eligible for, did the student register or not, have they attended it or not, etc.
- The Controlled Access level for each T&P member and department member.
- Audit trail on which user took what action.

After the demo, the attendees were asked to provide feedback and suggestions for improvement. The attendees appreciated the product's overall design and functionality, but some had concerns regarding its pricing and its integration with other software platforms. Mr. Sahil took note of all the feedback and assured the attendees that their suggestions would be considered in future product updates.

Action: Mr. Sahil to compile the feedback and suggestions provided by the attendees and share it with the product development team.

Item-6: Presentation by Mr Preyansh V Jain, and Dr Roma Singh, Samarpan for Education & Welfare Society, Shar Study Circle to provide information regarding Free coaching under government sponsored schemes to the students of Guru Gobind Singh Indraprastha University.

The team informed the attendees about **DELHI GOVT SCHEME "Jai Bheem" Mukhyamantri Pratibha Vikas Yojna**". They are ready with this scheme and again starting as per Delhi Govt.

Details are as follows.

1. This is free coaching with a Scholarship for Eligible candidates
2. This scheme is available to EWS/SC/ST/OBC
3. Classroom coaching available for GATE/IES/CIVIL SERVICES/SSC/BANK PO/ CLAT/ RAILWAY JOBS etc
4. 2500/- stipend to be given to students by the Delhi Govt.

The team requested TPOs to organize sessions for individual colleges for interaction with the students.

Action: To send a mailer to all TPOs with the information about scheme and share details of TPOs with Shar Samrpan Team to coordinate further by TPO, CCGPC.

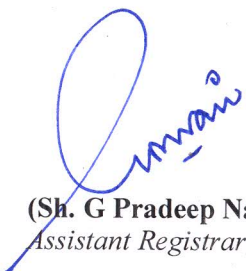
Item 7: Presentation by Mr Rohit Rajput and Ms Mahima Goel, IBM-CSRBox

Rohit Rajput and Mahima Goel briefed all the attendees and TPOs about the IBM's partnership with GGSIPU for Skill Development and Employment Enhancement of the students. During the session, they demonstrated the CSR interventions by IBM to enhance employment opportunities for students by imparting industry-relevant Technical skills, Professional skills, and Job readiness skills. They also mentioned about IBM free-access digital learning platform with more than 85,000 learning activities and IBM-certified badges and certificates. They ended the session by discussing how these benefits can be extended to the affiliated colleges as well.

Item-8: To discuss about organizing the Mega Job Fair.

- ▶ CCGPC is planning to conduct a job fair for students of GGSIPU in the month of May 2023.
- ▶ Need volunteer TPOs to be a part of Job Fair planning and execution committee.
- ▶ Suggestions requested
- ▶ Job fair in 3 days – one day for Engineering, one for Management and one for other courses or mix.
- ▶ At least three employers confirmation to participate in Job fair is requested from each college TPO, to hire students in job fair.

The meeting ended with the vote of thanks and came to a close by 1730 hrs.


(Sh. G Pradeep Nair)
Assistant Registrar, CCGPC

Copy to:

1. All Deans/Directors/HOD/TPOs of USSs, GGSIP University
2. All TPOs of the Affiliated Colleges and Institutes.
3. AR to Hon'ble Vice Chancellor
4. AR to Registrar
5. Head UITS-with the request to upload on the University Website.
6. Subject file.